TWC Global Solutions
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WHO WE ARE

TWC Global Solutions is a national Human Resources and workforce consulting firm delivering governance, compliance, and operational support services to state, local, and federal organizations. With more than 25 years of experience, we provide structured, results-driven HR advisory services that strengthen workforce alignment, enhance policy and compliance frameworks, and support efficient, accountable operations. Our teams implement practical, data-informed solutions that improve organizational effectiveness, ensure regulatory compliance, and enable leadership to make confident, strategic workforce decisions.

KEY DIFFERENTIATORS

- **Proven Public-Sector HR Leadership**
  25+ years delivering workforce governance, compliance, and human capital advisory services within regulated federal, state, and quasi-government environments.
- **Demonstrated Results in Complex Organizations**
  Successful execution of HR modernization, policy alignment, and workforce assessment initiatives with measurable operational impact.
- **Governance & Compliance Authority**
  Deep expertise in regulatory alignment, audit readiness, documentation controls, and risk mitigation across multi-office organizations.
- **Strategic, Data-Driven Workforce Solutions**
  Implementation of structured workforce planning, performance frameworks, and executive-level analytics to strengthen accountability and decision-making.

NAICS CODES

541612 – Human Resources Consulting Services
541611 – Administrative & General Management Consulting
561110 – Office Administrative Services
561499 – All Other Business Support Services
541618 – Other Management Consulting Services
611430 – Professional & Management Development Training

CORE COMPETENCIES

✓ **Human Resources Governance & Compliance**
Enterprise HR policy development and modernization, governance framework design, regulatory compliance alignment (federal and state), audit readiness preparation, and structured documentation controls to strengthen accountability and oversight.

✓ **Organizational Development & Workforce Alignment**
Comprehensive HR assessments, workforce structure and job architecture design, performance management framework development, supervisory guidance, and change management support to align talent with mission objectives.

✓ **Risk Mitigation & Operational Oversight**
Internal compliance reviews, gap analyses, SOP development, records governance alignment, corrective action planning, and executive-level reporting to reduce workforce-related risk and ensure sustainable compliance.

✓ **Talent Management & Strategic Workforce Planning**
Recruitment strategy and long-range workforce planning, compensation benchmarking and position classification analysis, employee engagement strategy development (including FEVS-aligned frameworks), and succession planning with leadership development support.

✓ **Workforce Analytics & Executive Reporting**
HR dashboards, KPI development, workforce metrics tracking, and data-driven insights that support executive and board-level decision-making while strengthening governance transparency.

PAST PERFORMANCE

DEPARTMENT OF TRANSPORTATION · UNITED STATES OF AMERICA
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CORE ROOFING SYSTEMS
AMWARE SCALABLE FULFILLMENT