HUMDEV

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Founder & CEO

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ENTERPRISE MODERNIZATION FOR MISSION IMPACT

Aligning Mission Priorities with Operational Execution.
Delivering Measurable Outcomes for Federal Missions.

CORE CAPABILITIES

STRATEGIC ALIGNMENT + EXECUTION
Align mission priorities to strategy and measurable outcomes.

ORGANIZATIONAL CHANGE + MODERNIZATION
Drive adoption, culture change, and mission readiness.

AGILE DELIVERY + PROGRAM EXECUTION
Accelerate execution and improve delivery performance.

LEADERSHIP + WORKFORCE CAPABILITY
Develop leaders and build high-performing, mission-ready teams.

HUMAN DOMAIN EXPERTISE
Socio-cultural insight that informs mission decisions and outcomes.

PROVEN IMPACT

243K+ EMPLOYEES IMPACTED

680+ LEADERS DEVELOPED

35% SUSTAINED PERFORMANCE IMPROVEMENT

94-100% CLIENT NPS ACROSS ENGAGEMENTS

WHY HUMDEV

- **RECOGNIZED** for mission-critical contributions supporting Pentagon restoration after 9/11 by Secretary of Defense Donald Rumsfeld.
- **30+ YEARS** supporting operational modernization and leadership across commercial, government, and IC-adjacent missions.
- **PROVEN OUTCOMES** at GE, IBM, BCG, BP, and CSBS with measurable, sustained impact.
- **DIRECT EXPERIENCE** across DoD, Department of the Navy (OPNAV N3/N5), NGA, Department of the Air Force, SSA, IRS, VA, and other federal environments.
- **HUMAN DOMAIN EXPERTISE** providing socio-cultural insight that informs mission decisions and outcomes.

RELEVANT EXPERIENCE

IBM ENTERPRISE TRANSFORMATION
Led programs impacting 243,000+ employees across HR, Finance, Legal, CIO, Security, and global functions.

BCG GLOBAL TEAMING@BCG
35% sustained team performance improvement across 32 global business functions and 12,000+ employees.

FEDERAL MISSION SUPPORT
Supported modernization initiatives across DoD, Navy, NGA, Air Force, DHS, SSA, IRS, VA, and other federal environments.

AGILE TRANSFORMATION AT SCALE
Built IBM Agile Academy supporting enterprise-wide capability development across 6 continents.

HIGH CLIENT SATISFACTION
100% NPS with BP senior leadership programs.
94% NPS with federal & state regulators (CSBS).

TRUSTED BY FEDERAL & COMMERCIAL LEADERS

VA U.S. Department of Veterans Affairs · GE · IBM · bp · BCG

SBA VETERAN-OWNED CERTIFIED

VETERAN-OWNED SMALL BUSINESS

NAICS Primary: 541611
Additional: 541612, 541618, 541930, 611710

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